

**SUMMARY OF MATERIAL MODIFICATIONS
FOR THE SUMMARY PLAN DESCRIPTION (SPD) OF THE
BRICKLAYERS & ALLIED CRAFTSMEN LOCAL NO. 7 PENSION PLAN**

This is a notice of a **change** made to the Bricklayers & Allied Craftsmen Local No. 7 Pension Plan and is being furnished to you as provided by law. This Notice should be kept with your Summary Plan Description booklet.

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Effective September 16, 2013 the Plan's definition of "Spouse" and "Marriage" shall be amended to:

- 1. For purposes of the Plan, the term "spouse" will read to refer to any individuals who are lawfully married under any state law, including individuals married to a person of the same sex who were legally married in a state that recognizes such marriages, but who are domiciled in a state that does not recognize such marriages.**
- 2. For purposes of the Plan, the term "marriage" will be read to include a same-sex marriage that is legally recognized as a marriage under any state law.**
- 3. If used in the Plan, now or in the future, the term "Husband and Wife" shall be amended to read "Participant and Spouse."**

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Please keep this information with your Summary Plan Description. Also, if you have any questions regarding these changes, you may contact the Fund Office at 1-800-435-2388. You may also view this Notice on our website at www.yourunionbenefits.com.

BOARD OF TRUSTEES
Bricklayers & Allied Craftsmen Local No. 7 Pension Plan

December 13, 2013