

**NOTICE TO PARTICIPANTS OF A MATERIAL MODIFICATION  
IN THE  
BRICKLAYERS LOCAL NO. 8 PENSION PLAN**

**This is a notice of a modification made to the Bricklayers Local No. 8 Pension Plan and is being furnished to you as provided by law. This Notice should be kept with your Summary Plan Description booklet.**

**The Lump Sum Death Benefit (Section 6.13 of the Plan) is eliminated effective May 1, 2010. Participants who die on or after May 1, 2010 shall not have the lump sum death benefit available for beneficiaries. The elimination of the lump sum death benefit is intended to aid in the preservation of Plan assets for pension benefits.**

**The modification amendment reads as follows:**

**Section 6.13 Lump Sum Benefit is eliminated in its entirety.**

**This amendment shall apply with respect to all deaths occurring on or after May 1, 2010.**

**Should you have any questions regarding this modification, please address them to the Plan Administrator, Compensation Programs, Inc., Attention:  
Clarence C. Root, 33 Fitch Boulevard, Austintown, Ohio 44515.**