

Bricklayers Local No. 8 Pension Plan

ERISA Section 204(h) Notice

To: Plan Participants

From: Plan Administrator

Date: March 13, 2009

Re: Plan Amendment to reduce Benefit Accruals

This notice informs you that the Bricklayers Local No. 8 Pension Plan (the "Plan") has been amended to reduce the rate at which benefits are earned, effective May 1, 2009. This means that you will earn benefits at a lower rate under the Plan on and after the effective date of the amendment. Benefits earned before this date are not affected by this amendment.

Before this amendment, the Plan provided benefits be earned in accordance with the first four columns of the attached schedule. After this amendment, benefits will be earned in accordance with the four columns on the right side of the attached schedule, which is dependent on the rate of contributions made to the plan on your behalf.