

SUMMARY OF MATERIAL MODIFICATION TO PARTICIPANTS
in the
Bricklayers Local No. 8 Pension Plan

This is a summary of modification made to the Bricklayers Local No. 8 Pension Plan and is being furnished to you in accordance with the terms of the Employee Retirement Income Security Act of 1974 (ERISA). This should be attached to your Summary Plan Description booklet which was given to you upon entering the pension plan.

Plan Name: Bricklayers Local No. 8 Pension Plan

Plan Number: 001

Name and Address of
Plan administrator: Board of Trustees
Bricklayers Local No. 8 Pension Plan
33 Fitch Blvd.
Austintown, OH 44515

Employer Identification Number: 34-6583348

Effective May 1, 2009, the Plan's benefit formula has been modified as follows:

Monthly Benefit Rates

						Effective May 1, 2009			
		Before	After	After	After	for Participants with the following contribution rate as of June 1, 2009			
Hours		5/1/1984	4/30/1984 but before 5/1/1989	4/30/1989 but before 5/1/1991	4/30/1991 but before 5/1/2009	\$5.76	\$5.57	\$5.50	\$1.38
Less than	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200 to	300	7.90	8.59	11.17	14.91	7.45	7.23	7.15	1.78
300 to	400	13.05	14.28	18.59	24.78	12.39	12.01	11.89	2.97
400 to	500	18.21	20.03	26.03	34.70	17.35	16.82	16.65	4.16
500 to	600	23.35	25.76	33.49	44.64	22.32	21.65	21.42	5.35
600 to	700	28.47	31.44	40.89	54.53	27.26	26.44	26.17	6.54
700 to	800	33.63	37.18	48.35	64.45	32.22	31.25	30.93	7.73
800 to	900	38.77	42.89	55.77	74.37	37.18	36.06	35.69	8.92
900 to	1,000	43.93	48.61	63.19	84.27	42.13	40.87	40.44	10.11
1,000 to	1,100	49.08	54.33	70.65	94.18	47.09	45.67	45.20	11.30
1,100 to	1,200	54.23	60.04	78.07	104.10	52.05	50.48	49.96	12.49
1,200 to	1,300	59.35	65.78	85.51	114.00	57.00	55.29	54.72	13.68
1,300 to	1,400	64.50	71.49	92.93	123.94	61.97	60.11	59.49	14.87
1,400 to	1,500	69.66	77.19	100.37	133.85	66.92	64.91	64.24	16.06
1,500 to	1,600	74.80	82.95	107.80	143.75	71.87	69.71	69.00	17.25
1,600 to	1,700	79.96	88.65	115.28	153.67	76.83	74.52	73.76	18.44
1,700 to	1,800	85.12	94.35	122.70	163.60	81.80	79.34	78.52	19.63
1,800 to	1,900	90.27	100.06	130.13	173.48	86.74	84.13	83.27	20.81
1,900 to	2,000	95.40	105.80	137.52	183.40	91.70	88.94	88.03	22.00
2,000 to	2,100	100.53	111.52	144.99	193.32	96.66	93.76	92.79	23.19
2,100 to	2,200	105.68	117.24	152.42	203.21	101.60	98.55	97.54	24.38
2,200 to	2,300	110.82	122.96	159.85	213.13	106.56	103.36	102.30	25.57
2,300 to	2,400	115.97	128.67	167.28	223.06	111.53	108.18	107.06	26.76
2,400 to	2,500	121.13	134.40	174.71	232.96	116.48	112.98	111.82	27.95
2,500 to	2,600	126.28	140.12	182.16	242.88	121.44	117.79	116.58	29.14
2,600 to	2,700	131.41	145.81	189.59	252.80	126.40	122.60	121.34	30.33
2,700 to	2,800	136.55	151.56	197.02	262.69	131.34	127.40	126.09	31.52
2,800 to	2,900	141.73	157.26	204.45	272.61	136.30	132.21	130.85	32.71
2,900 to	3,000	146.85	162.96	211.88	282.53	141.26	137.02	135.61	33.90
3,000 or more		152.00	168.70	219.31	292.43	146.21	141.82	140.36	35.09