

SUMMARY PLAN INFORMATION – 104(d) NOTICE
FOR THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION NO. 32 PENSION PLAN
FOR THE 2013 PLAN YEAR

To: Participating Employers of the I.B.E.W Local Union No. 32 Pension Plan ("Plan")

The I.B.E.W Local Union No. 32 Pension Plan (Employer Identification Number: 31-6152294; Plan Number: 001) is required to provide the following information to you under Section 104(d) of the ERISA as amended by the Pension Protection Act of 2006 (PPA).

1. There were 24 employers that reported and paid contributions to the Plan during the 2013 Plan Year.
2. The following contributing employers paid 5% or more of the total contributions received by the Plan during the 2013 Plan Year: Sidney Electric Co., Gem Industrial, Inc., and C & J Electric.
3. No contributing employer withdrew from the Plan during the 2013 Plan Year.
4. There was no merger of the Plan into or with any other plan during the 2013 Plan Year.
5. For the 2013 Plan Year, the Plan's monthly benefit is 2.4% of \$2.00 per hour for 960 hours worked at the base journeyman contribution rate. The Plan also provides early retirement, disability, and pre-retirement death benefits.
6. There were no participants for whom no employer contributions were made during the 2011, 2012 and 2013 Plan Years due to employers who withdrew from the Plan.
7. For the 2013 Plan Year the Plan was certified as having a PPA funding status of not "Endangered", "Severely Endangered", or "Critical".
8. The Plan did not apply for or receive an amortization extension nor did it use the shortfall funding method during the 2013 Plan Year.
9. Any contributing employer can receive a copy of the following items by making the request in writing: Form 5500, Funding Improvement Plan, Annual Funding Notice, Summary Plan Description, and Summary of Material Modifications. In no case shall a recipient be entitled to receive more than one copy of any such document in a 12-month period and the administrator may charge a reasonable fee to cover the costs of copying, preparing and mailing the material. You may contact the I.B.E.W. Local Union No. 32 Pension Plan at 33 Fitch Boulevard, Austintown, Ohio 44515.