

CANTON ELECTRICAL WELFARE FUND

Office Location
33 Fitch Boulevard
Austintown, Ohio 44515

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NOTICE OF SUMMARY OF MATERIAL MODIFICATION TO PLAN

You are now notified that, effective November 1, 2010, the lifetime limit on the dollar value of benefits under Canton Electrical Welfare Fund no longer applies. Individuals whose coverage ended by reason of reaching a lifetime limit under the Plan are eligible to enroll in the Plan. Individuals have 30 days from the date of this Notice to request enrollment.

You are also notified that, effective November 1, 2010, the Plan has implemented an annual maximum benefit limit of \$1,000,000 for November 1, 2010 through December 31, 2010, and of \$1,250,000 effective January 1, 2011. All benefits provided, including the prescription drug benefit, the medically necessary emergency care in a foreign country benefit, and the gastric restriction surgery benefit, are subject to this overall annual maximum limit.

For more information, contact the Plan Administrator at Compensation Programs of Ohio, Inc. 33 Fitch Blvd., Austintown, Ohio 44515. The Administrator's telephone number is 800-435-2388, and the fax number is 330-270-0912.

**BOARD OF TRUSTEES
CANTON ELECTRICAL WELFARE FUND**

September 28, 2010