

Canton Electrical Welfare Fund

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Beginning on or after 01/01/2014

Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.aulicare.com or by calling 330-363-6360 or 1-800-344-8858 or at www.MedMutual.com/SBC or by calling 1-800-540-2583.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network: Ind: \$200 Fam: \$400; Does not apply to office visits, hearing aid /exams, emergency care, routine physical exam, routine gynecological exam, or well child care. Non Network: Ind:\$400 Fam: \$800; Does not apply to office visit for injury, hearing aid/ exams, or emergency care.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . Also, any expenses applied to deductible , in the last 3 months of a Calendar Year, will apply to deductible for the following Calendar Year.
Are there other deductibles for specific services?	Yes. \$25 annual deductible for prescriptions.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	Yes. For network providers: ind: \$1,500 Fam: \$3,000 For non-network providers: Ind: \$3,000 Fam: \$6,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. (See below.)
What is not included in the out-of-pocket limit?	Deductibles, copayments, penalties, premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No Annual Limit on Payment for essential health benefits.	However, the chart starting on page 2 describes <i>specific</i> coverage limits, such as limits on the number of office visits.
Does this plan use a network of providers?	Yes. For a list of network providers, see www.aulicare.com or call 330-363-6360 or 1-800-344-8858 or www.medmutual.com or call 1-800-540-2583.	If you use a network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your network doctor or hospital may use a non network provider for some services. Plans use the term network , preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes. Please refer to list of exclusion	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **network providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Network Provider	Non-network Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20/visit then 15% coinsurance illness/15% coinsurance injury	35% coinsurance	After deductible for non-network.
	Specialist visit	\$20/visit then 15% coinsurance illness/15% coinsurance injury	35% coinsurance	After deductible for non-network.
	Other practitioner office visit	\$20/visit then 15% coinsurance for office visits for chiropractic or podiatry care; All other chiropractic services 20% coinsurance and 15% coinsurance for all other podiatry care	35% coinsurance for chiropractic and podiatry care	After deductible for non-network.

Questions: For Aultcare participants, call 330-363-6360 or 1-800-344-8858 or visit www.aultcare.com. For Medical Mutual participants, call 1-800-540-2583 or visit www.MedMutual.com/SBC.

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		Network Provider	Non-network Provider	
	Preventive care/screening/immunization	\$20/visit then 15% for Routine physical exams, Routine gynecological exams and well-baby/child care; 15% coinsurance for all other routine services;	35% coinsurance	After deductible for non-network.
If you have a test	Diagnostic test (x-ray, blood work)	15% coinsurance	35% coinsurance	After deductible.
	Imaging (CT/PET scans, MRIs)	15% coinsurance	35% coinsurance	After deductible.
If you need drugs to treat your illness or condition	Generic drugs	Retail or Mail order: 10% of billed amount subject to \$5 minimum copay		A \$25 deductible applies. A 34 day supply is available at the retail pharmacy. A 90 day supply may be obtained through the mail order program. Brand with Generic available: If you or your physician request that a brand medication be dispensed, you will be responsible for the difference between the maximum allowable cost of the generic and the brand drug.
	Brand drugs	Retail or Mail order: 20% of billed amount subject to \$10 minimum copay		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	35% coinsurance	After deductible.
	Physician/surgeon fees	15% coinsurance	35% coinsurance	After deductible.
If you need immediate medical attention	Emergency room services	15% coinsurance	15% coinsurance	Coinsurance will apply to network out of pocket.
	Emergency medical transportation	15% coinsurance	15% coinsurance	After deductible.

More information about prescription drug coverage is available at www.savers.com.

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		Network Provider	Non-network Provider	
	Urgent care	\$20 for visit, then additional services at visit, such as x-rays or other diagnostic test, 15% co-insurance.	35% coinsurance	After deductible (non-network only). Coinsurance will apply to network out of pocket.
If you have a hospital stay	Facility fee (e.g., hospital room)	15% coinsurance	35% coinsurance	After deductible. Precertification is recommended.
	Physician/surgeon fee	15% coinsurance	35% coinsurance	After deductible.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	15% coinsurance	35% coinsurance	After deductible.
	Mental/Behavioral health inpatient services	15% coinsurance	35% coinsurance	After deductible.
	Substance use disorder outpatient services	15% coinsurance	35% coinsurance	After deductible.
	Substance use disorder inpatient services	15% coinsurance	35% coinsurance	After deductible.
If you are pregnant	Prenatal and postnatal care	15% coinsurance	35% coinsurance	After deductible. Precertification is recommended. Maternity care and services not provided for dependent children.
	Delivery and all inpatient services	15% coinsurance	35% coinsurance	After deductible. Precertification is recommended. Maternity care and services not provided for dependent children.

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		Network Provider	Non-network Provider	
If you need help recovering or have other special health needs	Home health care	15% coinsurance	35% coinsurance	After deductible.
	Rehabilitation/Habilitation services (Physical therapy)	20% coinsurance at physician, 15% coinsurance at facility.	40% coinsurance at physician, 35% coinsurance at facility.	After deductible.
	Skilled nursing care	15% coinsurance	35% coinsurance	After deductible.
	Durable medical equipment	15% coinsurance	35% coinsurance	After deductible.
	Hospice service	15% coinsurance	35% coinsurance	After deductible.
If your child needs dental or eye care	Eye exam	Covered	Covered	Exams are limited to 1 per person per calendar year. Lenses are limited to 1 set per calendar year. Frames are limited to once every 2 years per person.
	Glasses	Not Covered	Not Covered	
	Dental check-up	20% coinsurance	20% coinsurance	Subject to UCR.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- | | | |
|--------------------|-------------------------|---|
| • Acupuncture | • Infertility Treatment | • Maternity Care for Dependent Children |
| • Cosmetic Surgery | • Long Term Care | • Routine Foot Care |

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)			
• Bariatric Surgery	• Dental Care (adult)	• Private Duty Nursing	
• Chiropractic Care	• Hearing Aids	• Routine Eye Care (adult)	
	• Non-Emergency Care when traveling outside the U.S		

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 330-363-6360 or 1-800-344-8858. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cco.cms.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” This plan does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This plan does meet the minimum standard for the benefits it provides.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: For Aulicare participants, contact Aulicare Customer Service Center at 330-363-6360 or 1-800-344-8858. For Medical Mutual participants, contact 1-800-540-2583. Or, you can contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 330-363-6360 / 1-800-344-8858.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 330-363-6360 / 1-800-344-8858.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 330-363-6360 / 1-800-344-8858.

Navajo (Dine): Dinck'ehgo shika at'ohwol minisingo, kwijigo holne' 330-363-6360 / 1-800-344-8858.

_____ *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* _____

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,120
- Patient pays \$1,420

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$200
Co-pays	\$10
Co-insurance	\$1,060
Limits or exclusions	\$150
Total	\$1,420

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,140
- Patient pays \$1,260

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$200
Co-pays	\$430
Co-insurance	\$250
Limits or exclusions	\$80
Total	\$1,080

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **co-payments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

***No.** Treatments shown are just examples.

The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

***No.** Coverage Examples are **not** cost

estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓Yes. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **co-payments**, **deductibles**, and **co-insurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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