

# CANTON ELECTRICAL WELFARE FUND

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## SUMMARY OF MATERIAL MODIFICATION FOR THE SUMMARY PLAN DESCRIPTION OF THE CANTON ELECTRICAL WELFARE FUND

The Trustees have made the following **CHANGES** to the Plan that will affect various provisions of your Summary Plan Description (SPD). This "Summary of Material Modification" explains this change and should be kept with your SPD. This change is effective January 1, 2007 and after.

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The following language will replace the first paragraph on page 31 under  
**Organ Transplant Services:**

This Plan will provide benefits for the Transplant of a bone marrow, cornea, heart, heart and lung, kidney, liver, lung, pancreas and pancreas/kidney for those Participants and Eligible Dependents with a condition for which they need a human organ transplant. The rules which must be followed prior to obtaining the transplant are detailed based upon your own Claims Payors rules and guidelines. However, this benefit requires that you obtain approval from your Claims Payor prior to the Transplant in order to assure that your transplant and all related treatment is covered.

The following language will replace the first paragraph on page 32 under  
**Donor Benefits**

Benefits necessary for obtaining an organ/tissue from a living donor or cadaver are provided. Donor benefits are provided and processed under the transplant recipient's coverage only and are subject to any applicable limitations and exclusions. Donor benefits include treatment of immediate post operative complications if Medically Necessary as determined by Claims Payor. Such coverage is available only so long as the recipient's coverage is in effect.

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Please keep this information with your Summary Plan Description. Also, if you have any questions regarding these changes, please contact the Fund Office.

December 11, 2006

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