CANTON ELECTRICAL WELFARE FUND

Office Location 33 Fitch Boulevard Austintown, Ohio 44515 Phone: (330) 270-0453 Toll Free: (800) 435-2388

MEMORANDUM

TO: All Plan Participants

FROM: Board of Trustees

DATE: April 4, 2006

The Canton Electrical Welfare Fund complies with the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") requirements. In accordance with these regulations, the Plan is required to notify covered individuals every three years of the availability of the notice. A copy of the Fund's Notice of Privacy Practice which describes how the Plan may use and disclose protected health information is available upon request. The rules remain unchanged from the last privacy notification. If you would like a copy of this notice, please contact the Fund office.