

**OHIO CONFERENCE OF PLASTERERS & CEMENT MASONS  
HEALTH AND WELFARE FUND  
33 FITCH BLVD  
AUSTINTOWN, OH 44515**

**MEMORANDUM**

TO:All Plan Participants

FROM:Board of Trustees

DATE:March 29, 2006

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The Ohio Conference of Plasterers & Cement Masons Health and Welfare Fund complies with the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") requirements. In accordance with these regulations, the Plan is required to notify covered individuals every three years of the availability of the notice. A copy of the Fund's Notice of Privacy Practice which describes how the Plan may use and disclose protected health information is available upon request. Please note these rules remain unchanged from the last privacy notification.