

Cement Masons Local No. 179 Pension Plan

ERISA Section 204(h) Notice

To: Plan Participants
From: Plan Administrator
Date: March 13, 2009
Re: Plan Amendment to reduce Benefit Accruals

This notice informs you that the Cement Masons Local No. 179 Pension Plan (the "Plan") has been amended to reduce the rate at which benefits are earned, effective May 1, 2009. This means that you will earn benefits at a lower rate under the Plan on and after the effective date of the amendment. Benefits earned before this date are not affected by this amendment.

Before this amendment, the Plan provided benefits be earned at the rate of 2.0% of contributions made on your behalf. After this amendment, benefits will be earned at the rate of 0.5% of contributions made on your behalf, for contributions on and after this date.