

**PLUMBERS & PIPEFITTERS LOCAL #219 HEALTH & WELFARE FUND**  
33 Fitch Boulevard  
Phone: (800) 435-2388

Austintown, OH 44515

### **IMPORTANT NOTICE**

To: All Participants in the Plumbers & Pipefitters Local #219 Health & Welfare Fund

From: The Board of Trustees

Date: March 20, 2007

RE: Rules of Eligibility for Active Employees

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The Trustees have amended the Plan and Summary Plan Description, effective March 1, 2007, to reduce the initial eligibility hours' requirement from four hundred forty (440) to two hundred twenty (220) hours of employment with one or more contributing Employers within a period of twelve (12) consecutive months. Notwithstanding this, please note that in order to be eligible to make self-contributions in the event you deplete your Fund Bank (as discussed in more detail in the Plan booklet), you must still accumulate a total of four hundred forty (440) hours of employment with one or more contributing Employers within a period of twelve (12) consecutive months.

In addition, the Trustees amended the rules for Credited Reserve Hours to allow credit for all hours credited during the initial eligibility period. In the past, only those hours in excess of 440 hours were credited. Please note that this rule change only applies to those employees who first commence work on or after March 1, 2007 for which contributions are paid to the Fund on behalf of such employees (i.e., covered work); on the other hand, if you first commenced covered work prior to that time, you fall under the old rule and will receive credit for all hours in excess of four hundred forty (440) credited during the initial eligibility period.

If you should have any questions on this matter, please feel free to contact the Fund Office.

Sincerely,

The Board of Trustees  
Plumbers & Pipefitters Local #219  
Health & Welfare Fund