Plumbers and Pipefitters Local Union #94 Fringe Benefit Funds

Paul J. Lair, Chairman 2541 Broad Avenue, NW Canton, Ohio 44708 33 Fitch Boulevard Austintown, Ohio 44515 Phone: 330-270-0453 Toll Free: 800-435-2388 Fax: 330-270-0912 JOSEPH M. FRIEDMAN, Secretary Kauffman Plumbing & Heating 600 - 3rd Street SE Canton, OH 44702

NOTICE OF DEPENDENT COVERAGE TO AGE 26

Due to enactment of the Affordable Health Care Act of 2010, the Board of Trustees have changed the dependent eligibility rules of the Plan. This change is outlined below. Please keep this Summary of Material Modification with your Summary Plan Description.

You are now notified that, <u>effective May 1, 2011</u>, dependent children whose coverage ended, who were denied coverage, or who were not eligible for coverage because the availability of dependent coverage of children ended before attainment of age 26 are now eligible to enroll in the Plumbers & Pipefitters Local Union No. 94 Health & Welfare Fund. The coverage under the Fund will continue until the child reaches age 26.

Please note, however, that dependents up to age 26 are <u>NOT</u> eligible for coverage if and for so long as that individual is eligible for health insurance coverage offered by the individual's employer. Further, these individuals must immediately notify the Plan Administrator of eligibility for coverage by the individual's employer. <u>Failure to do so and/or enrolling for coverage under this Fund when at the same time being eligible for the other employer health insurance coverage will subject the enrollee to criminal and civil penalties.</u>

To obtain coverage under the Fund for the now-eligible dependent, Participants and/or individuals have thirty (30) days from the date of this Notice to enroll eligible dependent children. Use the enrollment form enclosed with this Notice and submit the form to the Plan Administrator not later than May 11, 2011. Coverage will be made effective May 1, 2011.

The Plan Administrator is Compensation Programs of Ohio, Inc. 33 Fitch Blvd., Austintown, Ohio 44515. The Administrator's telephone number is 800-435-2388, and the fax number is 330-270-0912.

Should you need more information, please contact the Plan Administrator at the Administrator's address or telephone number.

BOARD OF TRUSTEES
Plumbers & Pipefitters Local Union No. 94
Health and Welfare Fund

April 11, 2011



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STATEMENT OF ADULT CHILD'S ELIGIBILITY UP TO AGE 26

PART I (TO BE COMP	LETED BY PAI	RTICIPANT)		
	ingve Cadl Incomp			
		()	-	
Participant's Name (Please Print)	Social Security Number	Telephone Nur	nber	
Address	City	State	Zip Code	
		()	•	
Adult Child's Name	Social Security Number	Telephone Nur	nber	
/ / 1 9				
Adult Child's Birthdate (mm/dd/yyyy)	Adult Child's Relationship to Participant			
	- n			
	Full-time Part	time		
Name and Address of Employer:				
Is coverage available to Adult Child under his/her employ	er's group medical		'es No	
If yes, identify the other insurance carrier		Policy Number:		
Name of Policyholder:				
The listed Adult Child is eligible for coverage 94 Health and Welfare Fund; and The information provided above is correct to information requested, to the Plumbers & Pip I understand that the Fund will, from time-to-time, required.	to the best of my efitters Local Unio uire updated certif	knowledge and I authorize No. 94 Health and Welfa	te the release of any are Fund. Sortify the Fund office	
immediately of any change in the status of my Adult insurance, including that of an employer).	Child (i.e. eligibi	lity for health insurance	under other medica	
Participant's Signature		Date		

(over)

PART II (TO BE COMPLETED BY ADULT CHILD)		
Full name of Adult Child	Address of Adult Child	
I certify that:		
I will notify the above named par	ntained on this form and that it is true and accurate. rticipant in the event that I become eligible for coverage under ce (other than those policies sponsored by my parents' employer(s)	
	-time, require updated certification and that I must notify the Fu eligibility for health insurance under other medical insurance, inclu	
Adult Child's S	Signature Date	