

AMENDMENT TO  
ROOFERS LOCAL UNION NO. 71 PENSION PLAN


WHEREAS, THE BOARD OF TRUSTEES OF THE ROOFERS LOCAL UNION NO. 71 PENSION PLAN(the Trustees), currently administers and maintains the ROOFERS LOCAL UNION NO. 71 PENSION PLAN (the Plan), as amended to date; and


WHEREAS, the right to further amend the Plan has been reserved to the Trustees under the Plan, which right the Trustees exercised on the date hereof;

NOW, THEREFORE, to conform with the U.S. Department of Labor Technical Release 2013-04 regarding Guidance to Employee Benefit Plans on the Definition of "Spouse" and "Marriage" for purposes of ERISA, the Internal Revenue Code and DOL Regulations, the Trustees, having declared and agreed, effective as of the date hereof, the Plan be amended in the following respects, said amendments being hereby incorporated into the Plan:

1. For purposes of the Plan, the term "spouse" will be read to refer to any individuals who are lawfully married under any state law, including individuals married to a person of the same sex who were legally married in a state that recognizes such marriages, but who are domiciled in a state that does not recognize such marriages.
2. For purposes of the Plan, the term "marriage" will be read to include a same-sex marriage that is legally recognized as a marriage under any state law.
3. Wherever used in the Plan, the term "Husband and Wife" shall be amended to read "Participant and Spouse."


Executed this 2<sup>nd</sup> day of October, 2013 at Youngstown, Ohio.

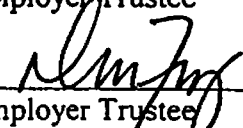
  
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