

**SHEET METAL, AIR, RAIL and TRANSPORTATION ASSOCIATION
LOCAL UNION NO. 33 YOUNGSTOWN DISTRICT
HEALTH & WELFARE FUND**

Telephone (330) 270-0453
Toll Free 1-800-589-8041



Office Location
33 Fitch Boulevard
Austintown, Ohio 44515

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998

As a reminder, the plan has been amended as a result of the Women's Health and Cancer Rights Act. This federal legislation requires that, as a result of consultation with a physician, the plan cover reconstruction of the breast on which the mastectomy was performed, surgery on the other breast to produce a symmetrical appearance and prostheses and treatment of physical complications of all stages of mastectomy, including lymphedemas. This coverage is subject to the Plan's annual deductibles and co-insurance provisions and was effective January 1, 1999.

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BOARD OF TRUSTEES
SHEET METAL WORKERS LOCAL
No. 33 YOUNGSTOWN DISTRICT
HEALTH AND WELFARE FUND

October 1, 2013